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DAVID LIPNOWSKI/FOR METRO

DAY OF TRUTH

Private moments shared ahead of public opening of the National Centre for Truth and Reconciliation

metroNEWS

Diamond bus lane bad for biz

MAIN STREET

Business owners state concerns at public meeting

Dave Baxter
Metro | Winnipeg

A group of Point Douglas business owners say a dedicated bus lane on Main Street is wreaking havoc on their bottom lines, and could force some of them to pack up and set up shop elsewhere.

A diamond bus lane was set up on Northbound Main Street between Sutherland Avenue and Selkirk Avenue in 2009, and some business owners pleaded with the city to make changes to the lane at a Public Works meeting on Tuesday.

Between 3:30 p.m. and 5:30 p.m., there is no parking in the lane that sits in front of a number of businesses, including Surplus Direct at 843 Main St.

Surplus Direct owner Rob McDonald said a large portion of his customer base was people heading down Main Street during the times that parking is now prohibited.

"A lot of people used to stop in on their way home and see what the sales were," said McDonald.

Now, McDonald says, his business is a "ghost town" during that time because people don't like to park on side streets in the area.

"With the early darkness it creates a situation where people are afraid to park behind, and we have a situation where many regular customers have told us they are no longer coming here."

McDonald said his profits have plunged about 60 per cent since the lane was introduced, and he thinks the city should be doing everything in its power to keep businesses alive in Point Douglas.

"I can't foresee the city wanting to make things more difficult, or wanting to see more boarded-up windows in this area," said McDonald, who said relocating his business is not out of the question if changes aren't made.

"It's really contrary to the city's revitalization plan, because as much as they are trying to revitalize, they are taking away from revitalization here because they are keeping people away."

metro NEWS

Your essential daily news

Users aren't loving Twitter's new hearts. **Business**

EDUCATION

Transgender policy gets unanimous OK

One of Manitoba's largest school divisions has approved what is believed to be the province's first policy for transgender and gender non-conforming students.

Trustees with the Winnipeg School Division voted unanimously for the motion Monday night.

It will lay out procedures for language use, bathroom and change room use and participation in sports teams.

Trustee Lisa Naylor, who brought forward the motion, says her policy will offer guidelines to teachers on what to do in specific situations.

The policy will be developed by division staff before going to a program committee for final review.

The community will be invited to speak about it at a special board meeting Nov. 9.

Naylor said all input will be taken into consideration, but ultimately will not change the outcome of the board's decision.

The school division already has anti-bullying and non-discrimination policies that encompass transgender students. But Naylor said having a program that specifically focuses on their needs will help staff support them.

"How do we help a child if the parents aren't supportive? How do we manage things like school field trips?"

CTV/THE CANADIAN PRESS

165

About 165 students, or less than one per cent of the division's school population, are transgender.

COURT

Accused terrorist not a threat: Lawyer

The lawyer for a Winnipeg man who faces no criminal charges but is suspected of planning terrorist activities says his client is not a threat and was only voicing his political opinions.

Aaron Driver, 23, is challenging an attempt by federal authorities to limit his activities on suspicion he might help or engage in terrorist activities.

His lawyer, Leonard Tailleur, argued against the wording of a peace bond proposed by federal prosecutors.

Tailleur said the conditions are too extreme, are unconstitutional and are impacting many aspects of Driver's life, including his ability to get a job.

The matter will be back before a Winnipeg court in February.

THE CANADIAN PRESS

Murder suspect kills himself: Police

CRIME

Camille Runke was gunned down Friday

Meg Crane
For Metro | Winnipeg

Winnipeg police say a man suspected of killing his estranged wife killed himself Monday after being pursued by officers.

Kevin Runke was a suspect in the shooting death of his estranged wife, Camille Runke, 49. She was killed Friday morning near her business on Marion Street.

Winnipeg Police Dep. Chief Danny Smyth said Tuesday after Kevin Runke's car was seen driving near St. Malo Monday, police put up a traffic stop.

"The driver of the vehicle did not stop and was observed to swerve through a ditch and enter a wooded area off the road," Smyth said.

Because it was suspected he had a weapon, police said they waited for backup before approaching the vehicle.

Inside, they found Kevin dead from an apparent self-inflicted gunshot wound.

"In light of the circumstances, Kevin Runke is the suspect in the murder of Camille Runke," said Smyth.

Dep. Chief Danny Smyth speaks to media on Tuesday about the death of Kevin Runke, who was a suspect in the shooting death of his wife. MEG CRANE/FOR METRO

Since July, Camille called police 22 times about incidents involving Kevin, including harassment.

"Kevin Runke was cautioned by police in early July," Smyth said. "Later in the month, he was charged by police for mischief" after allegedly damaging her property.

Since July, she reported every event to police that seemed suspicious, including nails on the ground around places she frequently parked, but oftentimes there were no witnesses to confirm it had been him.

> **This was tragic.**
> Dep. Chief Danny Smyth

Camille's death is still being investigated by Winnipeg police while her estranged husband's death is now being examined by Manitoba's Independent Investigation Unit.

"I think everyone involved in this took reasonable efforts, including Camille," Smyth said. "In her dealings with us, she was never afraid for her safety. She was sick of the contact Kevin had been persistent with."

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IN BRIEF

Three men arrested in assault on elderly man

Three men are facing charges for an alleged home invasion in rural Manitoba in which an elderly man was tied up, assaulted and had a television thrown on top of him.

Fred Saley, 78, of Rossburn, Man., says he was at his home last week when three masked men with weapons forced their way in shortly after midnight. Saley says the intruders tied his hands with tape, forced him to the ground, covered him with clothing and then pushed a television on top of him. He says they demanded money and guns, and ransacked the house.

Julian James Johnston, 41, of the Rural Municipality of Yellowhead; Robert Ashley Ward, 42, of Minnedosa, Man.; and Fabian Lucas Pendl, 21, were arrested in various locations and are facing charges including assault causing bodily harm.

THE CANADIAN PRESS

Saskatchewan, Manitoba premiers talk trade dispute

Manitoba Premier Greg Selinger and Saskatchewan's Brad Wall have discussed a growing dispute stemming from a western trade deal that does not include Manitoba.

Selinger says he and Wall agree that a priority is a renewed national trade deal that will lower barriers to businesses across the country. Wall says he is hopeful a new national deal scheduled for next spring will address Manitoba's concerns if the province agrees to open up its boundaries.

Manitoba businesses have been facing new hurdles to doing business with the other western provinces under an agreement called the New West Partnership.

THE CANADIAN PRESS

Chris Lorenc of the Manitoba Heavy Construction Association blasted a CUPE report on snow clearing Tuesday.

DAVE BAXTER/METRO

City sticking with snow status quo

PUBLIC WORKS

CUPE Report 'not worth the paper' it's on: MHCA official

Dave Baxter
Metro | Winnipeg

A war of words broke out at city hall Tuesday over who could do a better and cheaper job of clearing snow off Winnipeg streets.

On Tuesday the city's public works committee approved a city report that recommends staying with the current snow-clearing system, which sees private contractors responsible for 80 per cent of snow clearing, and city employees responsible for 20 per cent.

The Canadian Union of Public Employees Local 500 (CUPE) had recently released another report claiming if more of the work was shifted to city workers it would lead to better service, and savings of about $3 million per year.

Chris Lorenc of the Manitoba Heavy Construction Association blasted CUPE'S report.

"They are factually inaccurate," said Lorenc. "They do, in our opinion, disservice to the notion of frank public policy discussion, and if implemented they would harm the best interests of Winnipeg taxpayers who would bear the burden of some of the recommendations that they make."

> **"For the money that people are paying and for what we can afford, I think we are getting very good service."**
> Coun. Janice Lukes

Lorenc said the report is "not worth the paper it's written on" and listed off a number of examples where he said the report has factual inaccuracies and inaccurate financial numbers.

CUPE Vice President Gord Delbridge said he has complete confidence in the contents of the report, saying CUPE hired a former Fleet services CAO to oversee it.

"We wanted to get some good accurate figures," said Delbridge.

"Our workers are going to do the work better and we're not going to have the turnover of staff. They have the skills, and the qualifications and you see that in other areas that we do."

Coun. Janice Lukes said sticking with the same plan was the right move for the city.

The city's report still needs approval from the city's Executive Policy Committee and from city council.

RESERVE ROAD

Manitoba has 'moral obligation': Councillor

Some Winnipeg councillors say the city has a moral responsibility to help build a road for a reserve that has been cut off from the mainland for the last century so that the Manitoba capital can have clean water.

More than half of city council travelled to Shoal Lake 40 First Nation on Friday to tour the reserve, which has been under one of the longest boil-water advisories in Canada.

The reserve, on the Manitoba-Ontario boundary, was isolated during construction of an aqueduct that carries water to Winnipeg. Clean water flows into the aqueduct and dirty water is funnelled toward the reserve.

Coun. Jenny Gerbasi said the tour was powerful and she suggested that helping to build an all-weather road for the man-made island would be an important act of reconciliation.

"We're the beneficiaries of the water. We have, if nothing else, a moral obligation to ensure that the people at the other end of the pipe are treated fairly and are given the chances that all of us have," she said Tuesday. "We need to address these problems."

The reserve has been without clean water for 18 years and without a permanent road, a water treatment plant would be prohibitively expensive.

Pressure to construct what has been dubbed Freedom Road by reserve residents has been growing from business leaders, politicians, artists and activists. The city, province and prime-minister-designate Justin Trudeau have said they will pay for construction, which the reserve hopes can begin early next year.

Coun. Cindy Gilroy said the plight of Shoal Lake 40 stems from a "shameful period of our history." THE CANADIAN PRESS

After over 40 years of practicing as a general dentist, Dr. George Cadigan has chosen to focus his practice exclusively on dentures.

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Archive on residential schools officially opens

TRUTH AND RECONCILIATION

Statements from survivors made available to the public

Danelle Cloutier
For Metro | Winnipeg

A centre that houses statements from residential school survivors will officially open its doors to the public Wednesday.

The National Centre for Truth and Reconciliation (NCTR) at the University of Manitoba will be home to millions of records, including statements from survivors, photos, videos and government documents and records that the Truth and Reconciliation Commission (TRC) collected.

Rose Hart is one residential school survivor whose statement will appear in the archives. From age six to 12, she was at the residential schools Fort Alexander and Sandy Bay.

"It was pretty scary for me. I cried the entire way to the residential school," said Hart. "I was heartbroken that I was separated from my mom."

Hart works as the community engagement co-ordinator for the NCTR and she gathered statements from other survivors for the TRC.

"The NCTR is important because it holds sacred documents and experiences that happened to people," she said. "As survivors, we have to find our own power back within ourselves to educate the Canadian public."

The 7,000 survivors who testified before the TRC were allowed to decide what they wanted to make available to the public.

Most of the statements and documents are digital and the physical centre has a ceremonial space, reading room, computers to access the material, a meeting room, library and physical items of the collection, such as artifacts from residential schools.

Ry Moran, the director of NCTR, said the centre is important because it discloses a part of Canadian history that has long been distorted. "The true and accurate history of this country can and must take into full account the long-term systemic destruction of indigenous cultures," he said. "This archive now will forever be the record of that systemic abuse of indigenous peoples."

That's the first step to reconciliation, according to Moran. "We have to figure out who we are first before we can figure out where we want to go."

Opening ceremonies began on Tuesday at the NCTR on the University of Manitoba campus. The archives will officially be open to the public today at 3 p.m. and can be accessed at nctr.ca.

> **History ... can and must take into full account the long-term systemic destruction of indigenous cultures.**
> Ry Moran

A procession leads survivors to the NCTR Tuesday afternoon. PHOTOS: DAVID LIPNOWSKI/FOR METRO

Attendees gathered before a sacred fire before heading to the centre.

NIGHTLIFE

Adieu to The Zoo

Ace Burpee

Saturday night I stopped by The Zoo for one final beer. The Zoo in the Osborne Village Inn, to be clear. The Zoo as we know it, or knew it, is no longer. So here's a thank you letter:

I'd like to thank The Zoo for being there. For letting my band play there even though we were terrible. For being a place that tons of people continually said was scary or sketchy but in actual fact was probably the least of either of those things. I always felt, and was, totally safe at The Zoo.

Thanks for being a club where nobody judged anybody. We could wear whatever, act however, and everything was cool. The underground and the underdogs, all were welcome. People generally felt free to be themselves at The Zoo, something we're always searching for.

Thanks for always having a hot dog cart outside. Thanks for being one of those joints I could go to by myself and always run into someone awesome. Thanks for always stocking Standard before Standard was cool.

Thanks for being that kind of place where you could tell if a relationship was going to work or not based on her reaction to you suggesting that we "maybe go to The Zoo tonight?"

Thanks for booking that band before that band blew up so we could always say we saw that band before they blew up. Thanks to the Green family for holding it down all these years.

Thanks for all the stories.

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Big moment arrives for Trudeau

PARLIAMENT

Rideau Hill event will give Canada its new leader

Michael Woods
Metro | Ottawa

Canada will officially have a new prime minister Wednesday, and everyone's invited to Rideau Hall to watch.

At 9:45 a.m., Prime Minister-designate Justin Trudeau and his ministers-to-be will arrive by bus, stroll up the governor general's driveway together and head inside to be sworn in.

The arrival plan is a stark contrast from past cabinet swearing-in ceremonies, when MPs arrived individually or with their families in separate cars.

It underlines Trudeau's emphasis during the campaign on the strong team he wanted to bring with him to Ottawa.

In another break from the past, members of the public are invited to Rideau Hall to watch the 10:30 a.m. ceremony on two outdoor TV screens.

Visitors are asked to arrive by 9:30 a.m. at the latest. Rideau Hall suggests they "dress appropriately and wear comfortable shoes as they may need to stand on the grass or on uneven ground."

Also, leave your signs and large bags at home; they won't be allowed for security reasons.

Prior to the swearing-in ceremony, Stephen Harper will meet privately with the governor general at Rideau Hall to formally resign as prime minister.

If you can't make it to Rideau Hall for ceremony, TV networks are carrying it and it's being live-streamed at swearing-in.gg.ca.

For the Twitter crowd, Rideau Hall has even identified two hashtags for the event: #PM23 and #SwearingIn.

FOLLOWING THE CEREMONY

Getting down to business

Justin Trudeau and his cabinet will get down to work immediately following Wednesday's swearing-in ceremony.

The newly minted Liberal prime minister and his ministers are scheduled to hold their first meeting in the afternoon. And they're widely expected to take immediate action on at least one Liberal campaign promise, signalling the start of a new era that will be starkly different than the decade of Conservative rule under Stephen Harper.

On that score, they're likely to take action right away to reinstate the long-form census.

Trudeau's new ministers will also emerge from their first meeting to face questions from the media — another departure from the Harper era. THE CANADIAN PRESS

Prime minister-designate Justin Trudeau makes his way to his car after taking a tour of the West Block construction site on Parliament Hill in Ottawa on Tuesday.

SEAN KILPATRICK/THE CANADIAN PRESS

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Harper thanks public service

MESSAGE

Outgoing PM avoids mention of tension with federal workers

On his final day as prime minister, Stephen Harper extended an olive branch of sorts to the public servants with whom his government has had a tense relationship for much of the last decade.

Their reaction, in a nutshell: Don't let the door hit you on the way out.

In a message sent to the entire federal bureaucracy, Harper thanked government workers for the support they've shown his team over three successive Parliaments and for their dedication to the well-being of Canadians.

In the letter, Harper expressed pride in the work he and his team have done with the public service to improve the prosperity, security and well-being of Canadians.

In response, one of the biggest unions representing workers lamented the tension-filled relationship between the civil service and Harper's Conservatives.

"The work that public service workers do on behalf of Canadians day in and day out is invaluable," Public Service Alliance of Canada national president Robyn Benson said in a statement.

"It is unfortunate that the Conservative government was not able to recognize the important contribution of public service workers during their mandate.

"We look forward to building a positive and constructive relationship with the new Liberal government where trust and respect for public service workers is restored."

THE CANADIAN PRESS

> **It has been an honour to serve as prime minister of the greatest country in the world .**
> Stephen Harper

Stephen Harper officially resigns on Wednesday, just ahead of the swearing-in of Liberal prime minister-designate Justin Trudeau. THE CANADIAN PRESS FILE

MPs to keep an eye on

Much has been made of Justin Trudeau's hand-picked star recruits, newly minted MPs who may be in line for a cabinet post.

But there are dozens of lesser-known new MPs with impressive and eclectic credentials, some of whom could also wind up in cabinet, leading influential parliamentary committees or serving as parliamentary secretaries. Here's a brief look at some of the fresh faces who may be in for a cabinet post.

1 Maryam Monsef
Liberal — A refugee and community activist; founded the Red Pashmina Campaign.

2 Anita Vandenbeld
Liberal — International expert on democracy and human rights; awarded Canadian Peacekeeping Service medal in 2008.

Robert-Falcon Ouellette
Liberal — Spent 19 years in the armed forces. Expert on indigenous education; professional musician.

4 Carla Qualtrough
Liberal — Lawyer and vice-chair of B.C.'s workers' compensation appeal tribunal; won three bronze medals in swimming at the 1988 and 1992 Paralympic Games.

About one-third of the 99 members comprising the new Conservative caucus are federal rookies, though many come from political careers in other levels of government.

The NDP, meanwhile, has 44 caucus members, including 16 new MPs. Here's two more MPs to learn more about:

Bob Saroya
Conservative — Immigrated to Canada from India in 1974; distinction of being one of few Conservative MPs from Toronto-area.

Richard Cannings
NDP — A biologist who served on B.C.'s Environmental Appeal Board.

THE CANADIAN PRESS

No purchase necessary. One entry per person, per day. Contest open to residents of the cities of Calgary and Edmonton, AB, Winnipeg, MB, Halifax, NS and Ottawa, ON, who have attained the age of majority at the start of the Contest Period. Odds of winning depend on the number of eligible entries received in each city. Thirty (30) prizes are available to be won in each market, each consisting of a double movie pass to "Spotlight." Approximate retail value of each prize is $25 CDN. Each selected entrant must correctly answer, unaided, a mathematical skill-testing question to be declared a winner. Contest Period opens at 12:01 am ET on November 4, 2015 and closes at 11:59 pm ET on November 12, 2015. To enter and for complete contest rules visit www.clubmetro.com.

GENDER PARITY

Former minister offers her advice

Jessica Smith Cross
Metro | Toronto

Frances Lankin recalls what it felt like at Convocation Hall on Oct. 1, 1990, to look around at the faces of the politicians who, with her, were about to be sworn in as cabinet ministers in Ontario.

"It was very exciting, lots of hugs, laughter and celebration," she said. "Of course, this was the first that anybody saw who was actually in cabinet."

Eleven of the politicians who greeted each other in that back room before the swearing-in ceremony were women.

That cabinet, Ontario NDP Premier Bob Rae's first, was 42 per cent women, nearly parity. It remains a record in Ontario. Lankin expects the federal cabinet ministers who will be sworn in Wednesday will feel the same euphoria she did.

It will be the first federal cabinet with an equal number of male and female cabinet ministers. Lankin applauds that promise, and offers this advice for new ministers:

- Take media training and learn how to respond to media questions with candor while being careful not to fall into media's "traps."
- Work with your cabinet, caucus, the opposition and stakeholders. Listen to them. "Remember this is a team effort, you're not an individual star," she said.
- "Enjoy yourself. It's an amazing privilege."

Former cabinet minister Frances Lankin believes that diversity of gender, ethnicity and life experience bring a broader perspective to cabinet discussions. TORSTAR NEWS SERVICE

INDIA

Uber rapist gets life

An Indian court sentenced an Uber driver to life in prison Tuesday for raping a passenger in his vehicle last December, in a case that has triggered widespread protests against sexual violence and demands to ensure women's safety.

Judge Kaveri Baweja had earlier found the driver, Shiv Kumar Yadav, guilty of rape, criminal intimidation, kidnapping and endangering the woman's life.

She sentenced Yadav to "rigorous imprisonment for life," the Press Trust of India news agency reported.

The victim, who works for a private company, had hired the cab for a ride home in the Indian capital. She filed a lawsuit against Uber in a U.S. court seeking unspecified damages and accusing the company of failing to properly investigate Yadav's background. The lawsuit was later settled out of court. THE ASSOCIATED PRESS

IN BRIEF

Allegations heating up scandal at Vatican

Two new books are deepening a Vatican scandal with tales of mismanagement and greed.

Merchants in the Temple. by journalist Gianluigi Nuzzi, alleges that Vatican officials who promote sainthood causes bring in hundreds of thousands of euros in donations for their causes.

The new book Avarice, by journalist Emiliano Fittipaldi, details financial wrongdoing at the Vatican, citing reports by independent auditors.

THE ASSOCIATED PRESS

Heat detected around jet just before it went down

METROJET AIRBUS

Cause behind 'catastrophic' event mystifies

U.S. satellite imagery detected heat around a Russian passenger jet just before it went down in Egypt's Sinai Peninsula, two U.S. officials said Tuesday. But the discovery doesn't resolve the mystery of why the plane crashed, killing all 224 aboard.

A missile striking the Metrojet Airbus A321-200 was ruled out because neither a launch nor an engine burn had been detected, one of the officials said.

The infrared activity that was detected could mean many things, including a bomb blast or that an engine on the plane exploded due to a malfunction.

Aviation analyst Paul Beaver said the heat picked up by the satellite "indicates that there was a catastrophic explosion or disintegration of the airplane," but doesn't reveal the cause.

He said it could be a bomb, or a fuel tank or engine exploding, although "engines are designed so that if something malfunctions or breaks off, it is contained within the engine," Beaver added.

Both U.S. officials spoke on condition of anonymity because they weren't authorized to discuss the information publicly.

Some aviation experts had earlier suggested a bomb was the most likely cause of Saturday's crash, while some others pointed at a 2001 incident in which the jet damaged its tail during landing.

The Metrojet was flying from Egypt's Red Sea resort of Sharm el-Sheikh to St. Petersburg when it crashed in the Sinai Peninsula after breaking up at high altitude, Russian aviation officials said.

An international team of experts prepared to analyze the plane's flight data and cockpit voice recorders, the so-called "black boxes."

The joint investigation committee, which includes Egyptian, Russian, French and German experts as well as representatives from Ireland, where the plane was registered, was wrapping up its last field inspection at the crash site. It will start working on the recorders, said Egyptian Civil Aviation Minister Hossam Kamal. THE ASSOCIATED PRESS

Russians mourn crash victims. THE ASSOCIATED PRESS

CROSSING TOO RISKY Migrants disembark from a dinghy after they cancelled their journey because of bad weather.

They were planning to travel to Greek island of Chios from the Turkish coast near Cesme, Izmir, Turkey, Tuesday.

More than 300,000 people have travelled on dinghies and boats from nearby Turkey to Greek islands this year, with dozens dying along the way.

EMRE TAZEGUL/THE ASSOCIATED PRESS

TECHNOLOGY

Facebook showing off its smart software

Social networking giant Facebook is touting the work of its artificial intelligence team at an industry conference in Dublin this week. Among the team's accomplishments: the development of software that can analyze a photo and answer questions about what it shows, or study a picture of toy blocks and predict whether they will fall over. The team is hoping to turn this artificial brain into a virtual personal assistant.

THE ASSOCIATED PRESS

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TWITTER

New icon breaks users' hearts

Many Twitter users aren't feeling the love for the social network's new hearts.

The red icon has replaced the star that was found below each tweet.

Before the change, clicking the star meant a tweet was a "favourite," and now clicking the heart means you "like" a tweet.

Twitter Inc. says it made the change because the star can confuse new users and the heart is more universally known around the world.

But the move is facing strong opposition from some Twitter users.

Joanna Cornish said Tuesday the "star" icon was a unique aspect of Twitter, and she doesn't like the "idea of sameness" with using the heart emoji also featured on Facebook and Instagram.

"Within the realm of Twitter, I think people figured out the star pretty quickly," said Cornish, who has more than 2,000 followers.

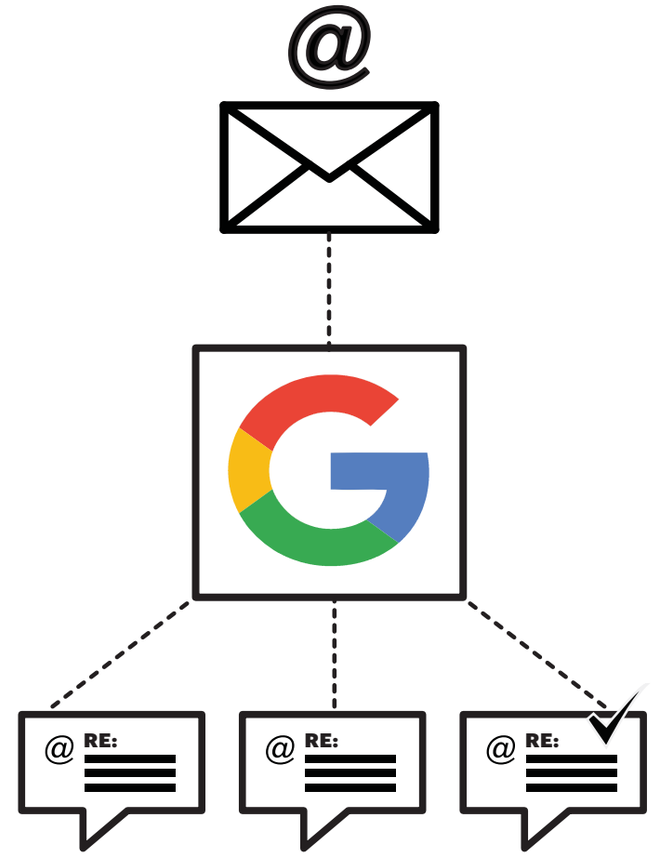
"When you first join Twitter, it is pretty disconcerting; but it's not an impenetrable fortress that you can't figure out.

"I think if you give yourself a little bit of time, you start talking like people do on Twitter. You figure out what the language is within the social media platform pretty quickly. I don't think the star is that confusing."

Cornish writes posts about the Toronto Blue Jays on her blog humandchuck.com, and said she's previously used the "favourite" button as a way to acknowledge people who send nice tweets about her or her writing. She would also use the tool as a way to bookmark a link within a tweet she wanted to read later.

"Me favouriting a tweet is not the same thing as saying this is my favourite kind of ice cream or these are my favourite shoes."

THE CANADIAN PRESS



Smart Reply will be released on Thursday. ILLUSTRATION: ANDRES PLANA/METRO

No purchase necessary. One entry per person, per day. Contest open to residents of the cities of Calgary and Edmonton, AB, Winnipeg, MB, Vancouver, BC, Halifax, NS and Toronto and Ottawa, ON, who have attained the age of majority at the start of the Contest Period. Odds of winning depend on the number of eligible entries received in each city. Thirty (30) prizes are available to be won in each market, each consisting of a double movie pass to "Love the Coopers." Approximate retail value of each prize is $25 CDN. Each selected entrant must correctly answer, unaided, a mathematical skill-testing question to be declared a winner. Contest Period opens at 12:01 am ET on November 3, 2015 and closes at 11:59 pm ET on November 5, 2015. To enter and for complete contest rules visit www.clubmetro.com.

Google tool to reply to emails

SOFTWARE

Search giant's Smart Reply offers choice of short answers

Thanks. Got it. Will do.

These are the kind of rote email responses Google wants to save users from typing with a new tool that generates automatic replies.

The Internet search giant will introduce Smart Reply on Thursday to its Inbox by Gmail app for Android and iPhones. The software scans emails to capture the gist of what is being said and suggests three short phrases in response.

Users select the best option at the bottom of a smartphone screen. Then they can either click send or tack on a more personalized message.

Smart Reply learns to predict likely answers based on past responses.

However, experts are not convinced the tool will do much to address the time management and productivity problems associated with e-mail culture.

Many employees suffer from stress related to the number of emails they receive, expectations for replies and pressure to be connected 24/7, said Stephen Liptrap, executive vice-president at human resources and technology consultancy Morneau Shepell.

"I just don't think (Smart Reply) is going to help reduce stress in peoples' lives," Liptrap said. "If it automatically generates a reply for me, then the machine on the other end replies to that and I almost worry that we end up with more messages."

Instead, Liptrap said 20 to 50 per cent of emails could be eliminated if people were more conscious about whether a response adds value and who we include on the reply.

"You should be managing your outbox rather than your inbox," he said. "If we had everyone be a little more thoughtful rather than instantaneous on replying, all of us would have less messages and we would all have more time to focus on things that are bigger priorities."

205 bn

The rough number of emails sent worldwide each day — more than half of them business messages.

THE RADICATI GROUP

About 80 per cent of the emails we receive do not reply a response, said Dawn O'Connor, an email etiquette expert and director at Think Productive.

Her corporate clients spend an average of two to three hours each day on email. About 40 per cent of respondents to a study by her firm said they feel overwhelmed by the messages. TORSTAR NEWS SERVICE

metro VIEWS
Your essential daily news
Wednesday, November 4, 2015

URBAN ETIQUETTE ELLEN VANSTONE

THE QUESTION

I have the world's worst boss. On the weekend, I sent him an angry email (I admit I was drinking). I basically told him he was unfair to his staff. He hasn't said anything, so I'm hoping he missed it. What should I do?

Dear Ellen,

I have the world's worst boss. Every week we have a departmental meeting but he's always late. It's a very high-pressure job so it's extremely frustrating to waste time waiting for him. Also, he never sticks to the agenda. Instead, he brings up random items and becomes irritated when people are not prepared to discuss them. There are lots more problems, but my big problem is that I sent him an angry email on the weekend (I admit I was drinking). I basically told him he was unfair to his staff. When I came back to work on Monday, he didn't say anything, so I'm hoping he missed it because he gets so many emails. But I'm also worried he's just waiting to sarcastically criticize me at the next weekly meeting, which is how he fired the last person here.

What should I do?

Anita, Toronto

Dear Anita,

I can't pretend I've never sent a drunk-and-disorderly email. My solution on one occasion — in the sudden, horrifying realization of what I'd done — was to quickly send 50 more emails with blank messages, and then send a final email claiming I'd been hacked. I was hoping the target of my attack would see so many emails in his inbox that he wouldn't bother to read any of them. I can't remember if it worked or not. Sometimes failing memory is a good thing. In any case, it's too late for you to try this tactic.

Do not drink and then attempt to operate any electronic devices.

As for your angry email, I'd love to tell you to quit so you don't have to work for this sociopath anymore, but I'm sure you've already considered that option. And the fact is, no matter where you work, there will always be at least one person in the office who seems determined to make your life a living hell.

I've experienced many versions of the type. One uncouth, gluttonous co-worker used to scarf down weird-flavoured potato chips all day. Judging by his breath, I'm guessing his favourite was extra-garlicky cabbage roll. Then he'd lean into my cubicle and smear his greasy fingers all over my computer screen to make unhelpful editing suggestions. Another co-worker spent all day interrupting my concentration to talk about her hair, and her boyfriend, and her diet, and her hair, and a dream she had about her boyfriend, and also a diet-hunger dream she had about her hair. Looking back, I think getting fired from that job would have been an act of mercy.

But at least those co-workers' sins were out in the open. More dangerous were the colleagues who appeared to be pleasant and professional, but were really back-stabbing, idea-stealing, confidence-undermining, power-sucking corporate sluts. Unfortunately, this latter category is the group from which many managers and supervisors are drawn — including your boss. He's clearly a prime example: a petty bully who's not secure or smart enough to know that treating people well is actually the best way to get them to work hard and be more productive.

So what should you do? If the email was a profanity-laced rant that no polite person would inflict on another human being, I'd suggest going to your boss in person and apologizing. But if he's as bad as you say, and if your email simply, and accurately, called him "unfair to his staff," there's no point. He'd likely meet any apology with ridicule rather than gracious acceptance.

My advice is to pretend it never happened. If he's going to fire you, there's nothing to be done except wait for it with all the dignity you can muster.

In future, my added advice is to state the obvious: Do not drink and then try to operate any electronic devices. If you must stab out an abusive message, send the drunk version to yourself, and review it in the morning.

You'd be surprised how satisfying and often hilarious it can be, not to mention the salubrious sense of relief with which you'll start the day.

Need advice?
Email Ellen:
scene@metronews.ca

ROSEMARY WESTWOOD

metroview

Sure, rehire the FHRITP guy. Maybe a dose of humility reformed him.

You know how you can lead a horse to water, but you can't make it drink?

Well, there's this sister saying: If you lead a horse to water, sometimes, it takes a drink.

And that's why we should be just fine with the F--k Her Right In The P---y guy getting his job back at Hydro One.

Remember him? He didn't yell FHRITP at a female journalist during a live broadcast, but he defended the guy who did, calling it "f--king hilarious." Shawn Simoes was fired, but has since been rehired via an arbitration process. His union claims Simoes made "extensive efforts" to make amends, including sensitivity training, a donation to an anti-violence-against-women group and an apology to the reporter, Shauna Hunt.

Who knows how much he donated, or whether he's been sufficiently sensitized, or even if he meant that apology, offered days after his conduct went viral.

But I do know this: I want a society where it's possible for jerks to be rehabilitated. Where misogyny isn't just ostracized, but effectively neutered. Where we expect people to learn and change, even idiots.

So, Shawn over here, Mr. Arrogant, Sexist, Belligerent— there's a good chance international condemnation, the potential loss of his livelihood, the sincere expression of anger from Hunt, and especially the post-incident sobriety all might have collided in his head and caused him to rethink his stance on rapey expletives.

Maybe it hit the next day. Or maybe the revelation arose gradually, like body odour, and he was like, "What is that odd feeling?" Then: "Oh God, it's remorse!"

Then maybe he went to his mum (as so many of you insisted he do) and was like, "Mum, I understand that since I wouldn't yell 'F--k Her Right In The P---y' at you, I shouldn't yell it at other women."

Then he went to his employer and was like, "Boss, I'm the not the man I was."

I understand that we want idiots to know there are consequences to idiocy. But, like those in favour of lower incarceration rates, I think we have to allow for rehabilitation.

If we banished everyone who's to some degree a misogynist, we'd soon be able to hear our own echo in the streets. Women's rights haven't come this far by assuming everyone who thinks differently is inherently malformed and unworthy (or incapable) of change.

Like a horse brought to water, there's a chance Simoes took some big gulps of humility, and it's a chance I'm willing to take.

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Your essential daily news

Jon Stewart signs four-year exclusive production pact with HBO

Bridging culture, bold taste

NOPI COOKBOOK

Where Asian, Middle Eastern and Western worlds meet

Melita Kuburas
Metro | Canada

If you're attempting one of the more complex recipes in his new cookbook with an unsteady hand, writer Yotam Ottolenghi pleads this: "Never experiment on your guests. Always experiment on your family."

Ottolenghi has just flown into Toronto and shortly after signing a stack of books and rushing through a meal prepared by George Brown College culinary staff he's answering questions about Nopi in front of more than 200 fans gathered at the school's auditorium. Nopi (Appetite by Random House, $45) is a sophisticated collection of dishes co-created by Ramael Scully, the head chef at his London, U.K. restaurant of the same name.

It's hard to believe they didn't use a food stylist.

The colours are bold; grapefruit pinks and cilantro greens popping out of the shadows of fried meats that are made glossy with pastes and glazes like miso butterscotch and the soy-based Asian master stock — "liquid gold" that is the secret behind a couple of the signature dishes in this book, Ottolenghi writes.

The stock in Nopi is derived from Scully's Southeast Asian background, a tradition passed on from his family including his mom, whom he still admittedly calls for help if he gets "stuck" on a recipe.

"It's a very unique technique that most chefs would not know," Ottolenghi tells Metro about the stock (recipe on pg. 304). "It's something that you kind of have all the time in the house and you can reuse and reuse. As long as you boil it up properly you can have it for years."

Aside from Nopi, Ottolenghi owns a handful of deli-style restaurants around London. While his four previous books were all New York Times bestsellers, it was 2012's Jerusalem that shook up the culinary world by spawning cooking parties, Instagram hashtags and Facebook accounts where a devoted fanbase shared their creations of the Middle Eastern dishes.

"The Jerusalem thing was inspiring for people in many ways, because I think they thought they were almost doing something political," Ottolenghi says.

"Sami (Tamimi) and I come from the two sides of this warring place and in a sense I think that was one of the motivations. It (also) featured a lot ingredients people hadn't used before: date syrup, pomegranate syrup, tahini paste ... infused water (orange blossom water and rosewater). It was a journey of discovery to cook through this book," he says.

Ottolenghi uses food to bridge flavours, cultures and worldviews in a way that is challenging but ultimately makes sense. This is likely what makes the self-described recipe writer ("I don't work in a kitchen anymore, he says") so popular.

Nopi is where the Asian, Middle Eastern and Western worlds meet. Ginger is a key ingredient throughout — one of Scully's favourite spices, it's used in a "non-Asian" context such as a butternut squash with tomatoes and lime yogurt.

Yogurt is another staple here. "We took yogurt to different levels," Scully says. "I've smoked it, caramelized it."

Whatever the twist, they want Nopi to "open people's minds," Ottolenghi says. "The idea is not to introduce new ingredients for the sake of it but just show how old ingredients and new ingredients can come together and you have a whole new experience with food."

Chefs Yotam Ottolenghi, left, and Ramael Scully. HANDOUT

RAMAEL SCULLY:
"You've got three components: you've got the lamb, that's been lightly marinated in herbs. You've got the red onion pickled and peppered salsa, and you can put that salsa with a piece of fish. Then you've got this peanut sauce that you can also use with fish, or as a crudités dip for a dinner party."

Take your time with a Nopi recipe and choose one you're comfortable with. Lamb Loin with Peanuts, Coconut Milk and Red Onion Salsa is "pretty straightforward," Ramael Scully says.

RECIPE

Lamb loin with peanuts, coconut milk and red onion salsa

Serves 4

Ingredients
- 1 lb 7 oz (650 g) trimmed lamb loin
- 5 rosemary sprigs, stems discarded and leaves coarsely chopped
- 6 cloves garlic, skin on, crushed with the flat side of a large knife
- 3 Tbsp olive oil
- 4 or 8 caper berries, halved lengthwise, to serve
- Coarse sea salt and black pepper

Peanut sauce
- 31/2 oz (100 g) roasted salted skinless peanuts
- 5 tsp sesame seeds, toasted
- 1 medium red chile, coarsely chopped
- 3 anchovies in oil, drained and coarsely chopped — 1/3 oz (10 g)
- 2 Tbsp olive oil
- 1 1/2 Tbsp lemon juice
- 1/3 oz (10 g) cilantro, leaves and stalks coarsely chopped
- 3 Tbsp coconut milk

Pickled onion salsa
- 1/2 small red onion, sliced into 1/32-inch (1-mm) rounds — 3 1/2 oz (50 g)
- 1/2 tsp sumac
- 1/4 tsp superfine sugar
- 1 Tbsp cider vinegar
- 2 1/2 oz (70 g) jarred piquillo peppers, sliced into 1/32-inch (1-mm) rounds
- 1/3 oz (10 g) parsley, finely chopped

1. Place the lamb loin in a non-metallic container with the rosemary, garlic, olive oil, 1 Tbsp of salt, and 1/2 Tbsp of black pepper. Mix well and leave to marinate in the fridge for at least 4 hours or, preferably, overnight. Take the lamb out of the fridge half an hour before you are going to cook it, to bring it to room temperature.

2. Place all the ingredients for the peanut sauce in a food processor. Blitz to form a smooth paste and set aside until ready to use.

3. To make the salsa, place the onion slices in a bowl and add the sumac, sugar, and 1/4 tsp of salt. Rub in the seasonings before pouring over the vinegar. Add the peppers and parsley, mix gently, and set aside.

4. Place a grill pan over high heat. Remove the lamb from the marinade and discard the marinade. Season all sides of the lamb with 1/2 tsp of salt and some black pepper, then sear for 2-3 minutes, turning so that all sides get browned. Reduce the heat to medium and cook for another 6-8 minutes, until pink in the middle, or a minute or two longer if you want it well done. Let the lamb rest for 2 minutes before cutting it crosswise into 1/3-inch (1 cm) slices. Divide the slices among four plates and spoon the peanut sauce and salsa on top or alongside. Garnish each plate with a caper berry or two and serve.

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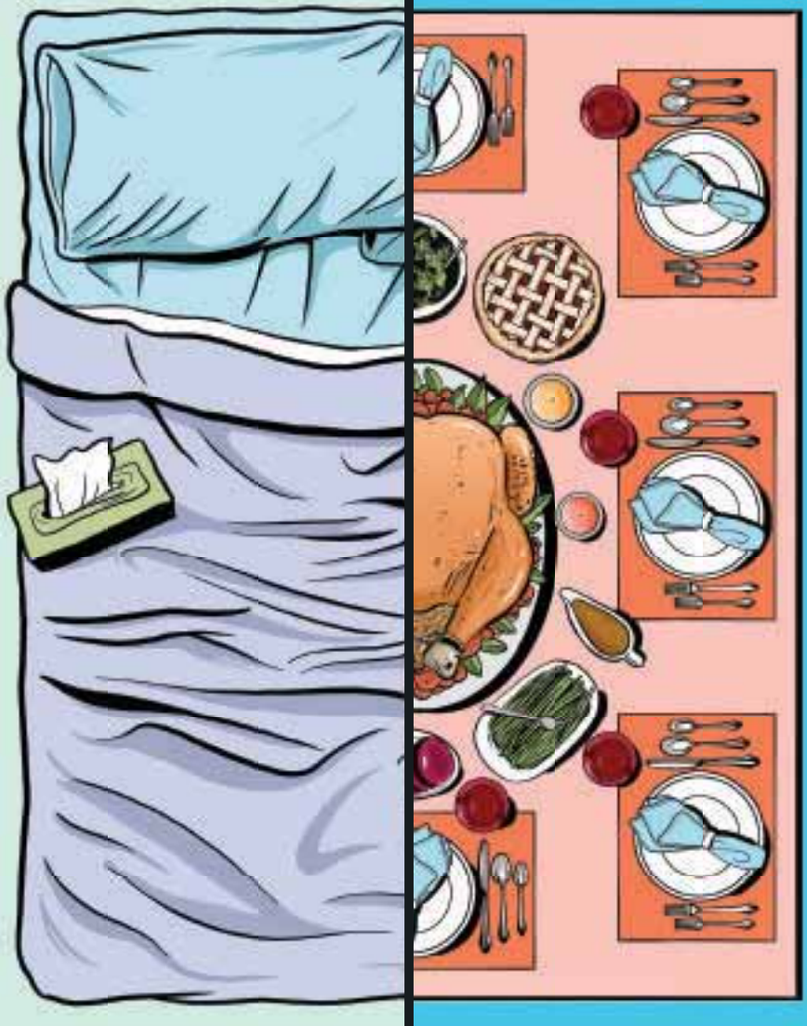

Did you know you can spread the flu without even having symptoms?
For some of your loved ones, the best defence against the flu is you.

Walk in to your local Shoppers and get your flu shot.

SHOPPERS DRUG MART

Viral videos are the new cookbook

THE INTERNET

Online tutorials have the benefit of community

It seems you can't scroll through Facebook anymore without coming across another slick, quick video recipe.

A Tip Hero video tutorial demonstrating how to make baked apple roses went viral and has garnered 200 million views on Facebook.

Rayna Marlee Schwartz, a freelance prop and craft stylist in Toronto, saw the apple roses recipe — which involves rolling slices of the fruit with puff pastry and baking them in a muffin tin to resemble a flower — online and decided to give it a try.

"I think the videos are really great because ... it breaks it down step by step and I know I (can) watch it over and over again as I go," said Schwartz, 28, who shared her results on Instagram, Twitter and Facebook.

Katherine Holland, a 31-year-old Toronto-based photographer, was lured by the apple roses video recipe and said she appreciated that she could see the whole process from start to finish in just over a minute.

"Whereas if you're watching ... the Food Network, to make one of those things you're committing to 35 minutes and by the time you're done you're like: 'I have no interest in this anymore. That is the amount of time I could have actually made that,'" she said.

If there's a drawback to getting hooked on the social media recipe trend, it's trying to find the right instructions when you need them, said Nada Bakraky, 29.

"I made these pumpkin cream cheese muffins before from Pinterest, but when I went to find (the recipe) again there were so many variations I couldn't figure out which was the one I'd used the first time," said Bakraky.

"I started writing them down in my own cookbook. But I've stopped buying cookbooks. Everything's online."

Schwartz admits that her tech toys have taken some abuse since discovering online recipes. "My iPad, when I'm baking, it's covered with flour and egg and everything. It's just thrown on the kitchen counter. I'm touching it with my dirty hands," she said.

Holland, who can't eat gluten, dairy or eggs, said she also loves that online recipes commonly have comments attached that help her make her own tweaks.

"People says things like, 'I changed out these six things,' or 'I cooked this for an extra eight minutes and I found this solved this problem,"' said Holland.

"You'd never get that from a cookbook."

Even the pros have embraced the online chatter around recipes and are adapting. British-based chef Yotam Ottolenghi, owner of five London restaurants and author of the new Nopi cookbook, started using Twitter about four years ago and now also posts on Instagram, Pinterest and Facebook. "It's been very useful for me, first of all, to engage with people and understand what's going on and also because I like to get a good idea of what people do with the food," he said. "I think it's really important when you write cookbooks to get this kind of input of what's actually happening."

THE CANADIAN PRESS

Rayna Marlee Schwartz, 28, a freelance prop and crafts stylist in Toronto, found a video online demonstrating how to make apple roses. This photo, which she posted on Twitter, shows her version. THE CANADIAN PRESS/HANDOUT

WORD OF MOUTH

You can't beet this recipe for frugality

Theresa Albert
For Metro Canada

Do not throw away anything!

The sustainable "nose to tail, tip to fin before the compost bin" is a wise habit of yesteryear that has returned.

Think of some of the food items that you would normally toss that could have second life: Celery ends, onion skins, chicken bones and carrot tops make perfect soup.

But beets offer the best bang for your autumn buck.

- The beetroot itself can be scrubbed and roasted in the oven, skins on, for 45 minutes at 400 F.
- The greens can be rinsed and pan-fried with extra virgin olive oil, minced garlic and a pinch of sugar.
- The stems can be lopped off and turned into fresh pickles for your charcuterie board in no time.

Beet stems can be turned into fresh pickles for a charcuterie board. PHOTOS: THERESA ALBERT

Beet Stem Pickles

- 1 bunch beet stems
- 2 cups water
- 2 cloves garlic, sliced
- 2 tbsp kosher salt
- 1 tsp mustard seed
- 2 tbsp honey
- ¼ cup white wine vinegar

1. Cut stems into a uniform size to fit into a mason jar.

2. Bring water to a boil and add garlic, salt, mustard seed and honey and simmer for 2 minutes.

3. Turn off heat and add vinegar. Place stems into jar and pour liquid over topping with more vinegar to fill.

4. Cover with lid and shake. Store in fridge for 48 hours before serving, shaking on occasion.

5. Consume within 6 weeks as pickles, in salads or on a charcuterie board.

Theresa is an on-camera food and health expert, nutritionist and writer who loves to spread the word on food

LIQUID ASSETS

Belvedere marks Spectre opening

Peter Rockwell
For Metro Canada

For Bond, James Bond fans, like yours truly, Christmas comes early this Friday with the release of Spectre. It's the 24th time Britain's booze-friendly spy has hit the big screen.

Aficionados of Bond's liquid preferences did a unified spit-take last time around when 007 was seen sipping a brewski and virtually ignoring a chilled bottle of Bollinger champagne in Skyfall.

The sigh of relief was near deafening when Belvedere vodka announced that they were stepping up to product-place their brand into Daniel Craig's hand, ensuring that his signature Vesper martini would make an appearance in Spectre.

To commemorate their union, Belvedere has released a tie-in Limited Edition 007 ($49.95) version of their luxury Polish vodka.

While inside you'll find the distillery's distinctively silky smooth neutral spirit, it's the outside that will have fans shaken, not stirred.

Circling the Belvedere mansion with the classic Bond rifling swirl, they've added the 007 logo and the creepy octopus symbol of Spectre to the bottle's design. Bond has never looked or tasted better.

Prices reflect the range across the country. Some products may not be available in all provinces.

WHAT I'M WATCHING **FARGO: SEASON ONE, EPISODE 10 (SHOMI)**

I rarely pay attention to music on TV shows, but Fargo's is magnificent

Johanna Schneller
For Metro Canada

The Score

Extremely capable, extremely pregnant police detective Molly Solverson (Allison Tolman) starts to tell her chief, Bill Oswalt (Bob Odenkirk), that the case they've been working is almost over — they're closing in on the soulless psychopath (Billy Bob Thornton) who's wreaked so much havoc in their tiny town of Bemidji, Minn.

But she's stopped by the sadness in his eyes. "I quit," he tells her. "I don't got the stomach for it … I used to have positive opinions about the world, about people.... Now I'm staring into the fireplace, drinking. I never wanted to be the type to think big thoughts about the nature of things."

It's a lovely moment about a decent man who can't fathom indecency. But what really moved me is how the score, by Jeff Russo, echoed everything Oswalt said in the swell of its strings and horns. I rarely pay attention to music on TV shows, but Fargo's is magnificent: chilly and ominous when it needs to be, but always with an undercurrent of mournfulness, a throb of humanity. The series is a brainiac's delight — each episode is named for and makes reference to a famous philosophical paradox or dilemma, or a zen koan.

Fargo is the thinking person's cop show with a score that makes you feel things in your gut. HANDOUT

The scripts ruminate on the nature of mankind: What is good? Why do we perpetrate violence? Are we all capable of evil? The actors, with their deliberate overlay of naiveté, do a wonderful job of selling those questions. But it's the score that makes you feel them in your gut.

Johanna Schneller is a media connoisseur who zeroes in on pop-culture moments. She appears Monday through Thursday

CONTROVERSY

Police group calls for Tarantino boycott

Calls by police groups to boycott Quentin Tarantino's The Hateful Eight are putting pressure on one of December's most anticipated releases and inserting one of Hollywood's top directors into a pitched cultural battle.

A growing number of police groups have called for the boycott of the upcoming release after remarks the director made during the Brooklyn rally against brutality on Oct. 24 where he said: "I'm a human being with a conscience. And if you believe there's murder going on then you need to rise up and stand up against it."

THE ASSOCIATED PRESS

Quentin Tarantino
THE ASSOCIATED PRESS

COMEDY

Ansari one step closer to mastery

By one measure, Aziz Ansari has taken just a baby step with Master of None.

The new Netflix comedy series, whose 10 episodes premiere Friday, arrives as the latest in a TV genre of stand-ups (think Jerry Seinfeld, Louis C.K., Jim Gaffigan) depicting versions of themselves both on and off the stage.

But Master is its own distinctive thing, thanks to the distinctive voice of Ansari — a top stand-up who can pack Madison Square Garden in addition to being a capable actor building on his seven-season run as pint-sized impresario Tom Haverford on Parks and Recreation. He also created, produced and wrote Master (in cahoots with fellow Parks and Rec alum Alan Yang) and directed two episodes.

Granted, the 32-year-old Ansari hasn't strayed too far for his new character, Dev, a first-generation Indian-American and aspiring actor who lives in New York, where he has found moderate success doing TV commercials and spends his ample free time with a varied troupe of friends.

Aziz Ansari plays himself in Master of None. HANDOUT

"There's no big premise," says Ansari. "I tried to make the series similar to stand-up in the way each episode deals with a particular topic: long-term relationships, elderly people, how Indians are stereotyped on TV. I've enjoyed all the acting work I've done, but, until now, only in my stand-up have I felt like I've been able to get out my voice."

THE ASSOCIATED PRESS

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Adele spent half a year writing Hello. She shares this, and other things you may have not have known about her, in a new Rolling Stone cover story. HANDOUT

Five things Adele wants you to know

ROLLING STONE COVER

Singer spills about drinking, celeb feuds

Matthew Lee
Metro | New York

Adele is on the cover of Rolling Stone, and she has a lot to say.

Because you're a busy person, we've boiled down the article to the five most important things that you need to know:

1 It took her six months to write Hello. Six months! "We had half a song written," says producer Greg Kurstin, who didn't know if Adele was ever going to come back and finish it. "I just had to be very patient."

2 She quit smoking and cut down the drinking. "I absolutely loved it, but it's not that f—ing cool when I'm dying from a smoking-related illness and my kid is, like, devastated," she says. "I used to be able to drink anyone under the table and still be able to put on an all-right show. But with kids, hangovers are torture. They just know. They pick up on it and just go for you."

3 She wants Bad Girl RiRi in her squad. "I've heard about a squad. I wish my squad was all supermodels. We are, in our brains. I guess I have my own squad," she says. "It's not as interesting as some of the other squads that are around right now. But maybe Rihanna can be in my squad! That would be really cool."

4 Don't think about pitting her against other pop stars. "I would rather not be that person because that's just pitting a woman against another woman, and I don't hold any more moral high ground than anyone else. So that has pissed me off a bit."

5 She's a feminist. "I believe that everyone should be treated the same, including race and sexuality," she says.

> **I used to be able to drink anyone under the table and still be able to put on an all-right show. But with kids, hangovers are torture. They just know.**

BRIEF

Will Kardashians cash in on Odom overdose? Now that Khloe Kardashian has settled into nursing estranged husband Lamar Odom back to health following his Nevada brothel collapse, mom-ager Kris Jenner is reportedly making her an offer she (probably) can't refuse. Jenner is said to be dangling a raise in front of Khloe in exchange for including the Odom story on their reality show, according to Radar Online. And sister Kim is not happy Odom is stealing her pregnancy thunder. "She wants the birth of her son to be the centerpiece and not Lamar's overdose," says the source.

METRO

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ROAD TESTED

THE CHECKLIST | 2016 TOYOTA YARIS SEDAN

THE BASICS

Type. Four-door, five-passenger subcompact sedan
Engine (hp/torque). 1.5-litre I4 (106/103)
Transmissions. 6-speed manual, 6-speed automatic
Price. Base $16,995, as-tested $22,200 (plus destination)

COOL FEATURES

- Available info display with 7-inch touch screen, 6 speakers, 2 USB ports, auxiliary jack, voice recognition and back-up camera
- Power adjustable and heated outside mirrors
- Bold face with hexagon lower grille, chrome and modern sharp-eyed headlights; chrome tailpipe and piano black bumpers
- Standard keyless entry, push-button start and cruise
- 60/40 split rear folding seat
- Surprisingly roomy trunk (382 L)

MIKE GOETZ/FOR METRO

POINTS

- Based on a Mazda2 and built by Mazda at its new Mexican plant
- Sold in U.S. as the Scion iA
- Automatic transmission with lock-up converter provides more city/highway combined fuel efficiency (6.4 L/100 km) than 6-speed manual (6.7 L/100 km)

MARKET POSITION

- Targeted at young and mature customers who don't need lots of room, but still covet premium features
- More of a European take on the small-car segment, where vehicles are expected to have sporty and agile handling, and expressive styling

THE COMPETITION

Ford Fiesta sedan
Base price: $15,399

Hyundai Accent sedan
Base price: $13,899

Chevrolet Sonic sedan
Base price: $19,645

REVIEW

Now with more personality and lots of non-Toyota parts

Mike Goetz
For Metro Canada

"Don't it always seem to go/That you don't know what you've got till it's gone."

When Joni Mitchell sang that line in her song Big Yellow Taxi, I'm pretty sure she wasn't emoting about the Toyota Yaris sedan.

While the Yaris hatchback has remained a constant and popular subcompact player, its sedan sibling hasn't been around for a few years.

The cruel truth is not many of us noticed. That version might have been very serviceable as a small sedan, but unfortunately it was also very nondescript.

This time around Toyota went for more personality, as per its recent strategy to break free of its historically conservative brand image.

It's also different in another major way. The Yaris sedan utilizes the same basic platform as the Mazda2, and is built by Mazda at its brand new facility in Salamanca, Mexico.

Partnerships like this are not uncommon in the auto industry, so no big deal there, but the very distinctive and swooping "Kodo" styling embodied on Mazda products at the moment is a curious element to bring to a Toyota product. Especially when Toyota has gone to a very large and distinctive trapezoidal front grille design. I don't know if marrying those two elements works? Styling is subjective so I'll shut up now about its looks and let you decide for yourself.

As far as the car goes, it's a really sporty and decent performer. Mazda's 1.5-litre four is rated at 106 hp, but from the driver's seat it actually feels feistier than that. Certainly fostering the notion is the raspy engine note, an automatic transmission with a very direct feel, and that well-regarded and stiff Mazda2 chassis.

The optional 6-speed manual should make this small sedan even more fun, but if you're expecting stuff like a big info display, better and more connected audio system with voice command, heated seats, and back-up camera, you'll have to migrate to the "automatic" model ($18,200) and add its exclusive Premium Package ($2,000).

The bones of the cabin are also Mazda, with its prominent top-of-the-dash mounted touchscreen, which can also be navigated with a console-mounted controller. Not a fan of the system in the Mazda and same thing here.

But otherwise the cabin is nicely executed with lots of chrome accents and soft-touch trim, and a steering wheel that's lovely to hold and fitted with switches to access Bluetooth and audio.

Making a small sedan is always dicey, as hatchbacks are able to give you more room and versatility for the same meagre footprint. But if you're going to build one, it makes sense to go this route and make it feel just like a smaller version of those larger and coveted premium sports sedans.

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DRIVING FORCE

Ford engineers test effects of cold weather at Florida facility

Jil McIntosh
For Metro Canada

No matter how cold it is outside, vehicles are expected to start right away and run properly after they do. Automakers test extensively for this, and sometimes in the most surprising places. Ford, for example, goes to Florida in the middle of summer.

One of the world's largest climatic laboratories is located within a U.S. Air Force base on the state's Gulf coast, where the temperature inside can be adjusted from a high of 48 degrees Celsius, to a bone-chilling minus-65.

"It's a unique opportunity to do extreme cold-weather testing," says Rich Shimon, Ford's technical expert for gasoline powertrain calibration. "We're able to get 72 vehicles and 54 engineers in the chamber." Scheduling similar tests in the company's much smaller facilities in Michigan would take months to achieve what engineers can do in three weeks in Florida's McKinley Climatic Laboratory.

Fuels can vary between countries and even in a country's different regions, including octane or ethanol levels, and this can affect how a vehicle starts. Ford tests 13 different fuels at the facility and calibrates its vehicles to them. "We have complex systems such as the injectors, throttle and actuators, and there's not necessarily one right way of doing it," Shimon says. "We're learning how to get the performance out of the engine, and across the environment and fuel economy (standards)."

Several types of tests are done, depending on the vehicle. Engineers have to determine if the emissions systems on diesel engines will function properly in low temperatures, and so Super Duty pickup trucks are started up and left to idle continuously, 24 hours a day, for all three weeks. Other vehicles undergo "cold soaks," where they sit untouched in sub-zero temperatures for several hours before being started.

Almost all vehicles being tested are new models under development, but if an older model starts racking up complaints from customers or dealers related to cold-weather issues while Ford has the facility booked, the engineers will bring it in to try to duplicate the problem.

The chamber's concrete floor is too slippery for driving tests, and models undergo outdoor road testing at Ford's facility in Thompson, Man. However, laboratory testing is critical, because while outdoor temperatures fluctuate, the climatic chamber can be set to the exact degree and for however long it's required.

During the three weeks in Florida, the vehicles start at 20 C and are gradually chilled to minus-40 so engineers can study how they operate at each stage. "Customers expect quick and easy starts, and our job is to make sure our vehicles do that under any conceivable condition," Shimon says.

COLD AND HOT

- Florida's McKinley Climatic Laboratory opened in 1947 to test fighter planes that didn't always start in the cold in the Second World War.
- If engineers find a problem they try to fix it at the Florida site, but if necessary, they can continue their work at Ford's cold chambers in Michigan.
- In addition to cold temperatures, vehicles are also tested in extreme heat at another facility.

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Top: A Ford Super Duty chills in the McKinley Climatic Laboratory under the watchful eyes of engineers. Bottom: A 2017 Ford Super Duty undergoes winter testing, including some extra breeze. The truck was camouflaged for media prior to its official launch. JIL MCINTOSH/FOR METRO

The Toronto Blue Jays exercised the options on outfielder Jose Bautista, right-hander R.A. Dickey and first baseman/DH Edwin Encarnacion

Jets' crease should evolve with Maurice's rising team

THE HOCKEY NEWS
Matt Larkin

Very little about the Jets' start to the season suggests we're seeing more of the same Winnipeg team in 2015-16. These guys have scored three goals per contest with a high-ranked power play. They've stood up to the Chicago Blackhawks. They don't look like a group that will get swept in Round 1 of the playoffs next spring.

One question, though, is whether these are the same old Jets in net. Ondrej Pavelec and Michael Hutchinson have shared the crease like last year. Is that a winning formula, or is it time for coach Paul Maurice to evolve his crease the way he has the rest of this squad?

Hutchinson appeared poised to become the Jets' No. 1 goaltender and/or challenge for the Calder Trophy halfway through last season. He went 14-4-2 with a 1.90 goals-against average and .932 save percentage before the all-star break and 7-6-3 with a 2.97 GAA and .885 SP afterward. He quickly lost the ground he'd gained on the oft-maligned Pavelec, whose season was the inverse, 12-10-6, 2.47, .913 before the break and 10-6-2, 1.98, .932 after it.

But Pavelec had been a below-average NHL goaltender for several seasons until his hot late stretch. He turned back into a pumpkin in the playoffs, too, allowing four or more goals and posting an SP below .900 in three of four games. Flash forward to this young season, and Hutchinson has won four of five starts, posting a .925 SP. Pavelec has a .500 record in seven appearances with a .919 SP. Yes, Hutchinson started hot only to peter out last season, but that was also his first taste of the nerve-fraying NHL grind. He's a proven winner, having backstopped the team's AHL affiliate, then the St. John's IceCaps, to the Calder Cup final in 2014. More importantly, Hutchinson is a restricted free agent next summer. Pavelec has this year and next remaining on his contract at an ugly $3.9-million cap hit.

Is it not time to give Hutchinson a longer look as the true No. 1 netminder in Winnipeg?

General manager Kevin Cheveldayoff needs to get a better understanding of what he has in Hutch before it's contract time.

It's crucial for Winnipeg to realize how this young stopper fits into the future plan, especially because it affects the trajectory of truly elite netminding prospect Connor Hellebuyck, who is excelling with the AHL's Manitoba Moose these days.

Michael Hutchinson. GETTY IMAGES

Ondrej Pavelec GETTY IMAGES

IN BRIEF

Fall Out Boy announced as halftime act for Grey Cup

Grammy-nominated rock band Fall Out Boy will perform at halftime during the Grey Cup game, the CFL announced Tuesday.

The American band's 2005 album From Under the Cork Tree went double platinum and earned Fall Out Boy a best new artist nomination at the 2006 Grammy Awards.

The Grey Cup game will be played Nov. 29 at Investors Group Field. The league also announced that country artist Dean Brody will be featured in the kickoff show and Quebec singer-songwriter Bobby Bazini will perform the national anthem. THE CANADIAN PRESS

Royals celebrate World Series win with city parade

The world champion Kansas City Royals basked in the adulation of thousands of ecstatic fans in a parade and rally Tuesday that nearly shut down downtown for hours.

After driving a 2.3-mile route in a caravan, team owner David Glass, manager Ned Yost and several of the Royals returned the love by telling fans they could not have captured the World Series without their support and calling the turnout for Tuesday's celebration "unbelievable" and "amazing."

"This is a day like none of us have seen before and we appreciate it from the bottom of our hearts," Yost said. THE ASSOCIATED PRESS

WORLD CUP OF HOCKEY

Babcock expected to be named head coach of Team Canada

Mike Babcock led Canada to gold medals at the 2010 and 2014 Olympics. PAUL CHIASSON/THE CANADIAN PRESS

Hockey Canada is expected to name its coaching staff for the 2016 World Cup of Hockey on Thursday in Toronto.

Mike Babcock of the Maple Leafs is expected to be named head coach after leading Canada to gold medals at the 2010 and 2014 Olympics.

According to reports, Babcock will have Joel Quenneville of the Chicago Blackhawks and Claude Julien of the Boston Bruins on his staff.

Quenneville has won the Stanley Cup three times in the past six seasons, while Julien coached under Babcock at the Sochi Olympics and won it in 2011.

Babcock, a Cup winner in 2008 with the Detroit Red Wings, was the obvious choice to return, as long as he was interested in doing so.

Steve Yzerman, who served as GM for the past two Olympics, stepped aside for this event and said he wouldn't pursue the job for 2018 either.

Doug Armstrong of the St. Louis Blues is Canada's World Cup GM, working with assistants Ken Holland of the Red Wings, Bob Murray of the Anaheim Ducks, Marc Bergevin of the Montreal Canadiens, Rob Blake of the Los Angeles Kings and Scott Salmond of Hockey Canada.

Babcock got a lot of credit for his ability to slot star players into various roles in Sochi.

"Anyone who's had success on the international format that's what they're able to do because you're getting all the stars and you're putting them in spots they're not used to playing," said Peter Chiarelli, an assistant GM for Canada at those Games and co-GM for the 23-and-under Team North America at the World Cup. "In my experience in Sochi, that's one of the things that Mike Babcock and his staff did very well and it's something that you have to do to succeed at this level." THE CANADIAN PRESS

ROSTERS

Each team must name a 16-man roster by March 1 and a full roster by June 1.

METROTALKS TIE DOMI

Think you know Tie Domi? You are in for a surprise. As we found out during a conversation with the former hockey player, the on-ice enforcer — who skated from fight to fight — is cementing his legacy with his new memoir, Shift Work.

Thoughts from the penalty box

Dean Lisk
Metro | Canada

When you have a record for being a brute and a goon — 333 career fights in the NHL — how do you change people's view of you?

For Tie Domi, the answer comes from examining his past and focusing on experiences that led to lessons about respect and accountability on and off the ice.

"I love when there is all this speculation about what type of person I was and the role I played," said the former Toronto Maple Leaf, New York Ranger and Winnipeg Jet. "I am totally fine with that."

Sure, Shift Work, out this week from Simon and Schuster, has all the puck and stick tales you would want in a memoir of a high-profile player known for bringing action into the game (fights with Bob Probert and Scott Niedermayer, to name a couple), but it's more about the ordinary people who have inspired Domi with their values.

Domi says he was approached to write a book after he retired from hockey in 2006, but the timing wasn't right. He was going through a divorce and had lost money in the 2008 financial meltdown. At one point, he returned home to find an eviction notice tacked to his apartment door.

His life had ebbed too far to write the story he wanted. He planned for the book to be positive. Domi says the real lessons in Shift Work are the ones he learned off the ice.

There is the example of his immigrant father, John, a small-business owner living in Belle River who taught young Tahir (Tie's traditional Albanian name) and his two other children the value of hard work and family.

There is Domi's own experiences attending the funeral of Wade Belak and seeing only three Leafs teammates there.

"I have always believed that life is too short to be negative. Moments like Wade's death and his funeral — and more importantly, the memory of his life — are another reminder to set your sights high and to never be afraid to ask for help to get there."

There are also the strangers. Strangers who became strong friends he admires for their positive attitudes. Rod who shines shoes, Milton and Joe, a waiter and bellman at the Four Seasons hotel in New York, and those coffee-shop employees who put up with customers talking on their cellphones and mumbling orders.

"People say, 'Why the back of your head? Why not your face?'" says Domi, pointing to the cover of his new book, which features the back of his helmet. "This wasn't about me."

"There are real-life stories in there," he added, opening the book and pointing to the photos on the inner cover. "I can't go fight for the guy and stick up for him but I can say what they want to say, and that is why I did the book."

Still, the hockey lover will not be disappointed. In one chapter, the enforcer recounts a moment from his early days with the Rangers, when he scored a goal and rode his stick down centre ice in celebration. He was pulled into the training room by Mark Messier and told to stop the WWE antics.

"He looked me right in the eyes and he said that I had to change my ways. 'You're never going to get respect in this league if you don't respect your peers!'" Domi writes.

"When you are in the public eye, people are always going to have their opinions — whether good or bad," says Domi. "The people who aren't well wishers, those type of people, that negative energy, I wasn't attracted to that in my friends or in my teammates. I was always positive and protected everybody.

"If you weren't positive, then you didn't last around on the teams I was involved in."

Tie Domi opens up to Metro about his new memoir and takes on an intern in an arm wrestle. LIZ BEDDALL/METRO

THE PLAYERS

We asked Tie Domi to give us his thoughts on some of his contemporaries — for better or worse — and some of the highlights from his career.

Mats Sundin
"Unbelievable player. Unbelievable person. Unbelievable friend."

Darcy Tucker
"Played hard. Tough as nails. Heart like a lion — and you could really rattle him easily."

Eric Lindros
"Next..."

Ed Belfour
"Him and Curtis Joseph are two of arguably the best goalies besides Johnny Bower, ever. Eddy Belfour is a great guy, a great teammate — an unbelievable teammate."

Probert-Domi 1 versus Probert-Domi 2
Which is the better fight?
"For me, Probert-Domi 1."

Daniel Alfredsson
"A lot of respect for him; beat him four times in a row."

TUTORIAL ARM WRESTLING

Wrist action

By his own admission, Tie Domi is an arm-wrestling champ. At 14, when Domi was a Junior C hockey player, his older friends would get him into bars — including Misty's near Pearson International Airport in Toronto — where he would smoke adults in arm-wrestling competitions. We asked him to show us his skills.

"I've never lost, so if you want me to break someone's arms, I'll break someone's arm," he said intensely. He calmed down when he was introduced to Metro's intern, fourth-year Ryerson University journalism student Mallory Chate.

"I am not going to slam any girls. My daughter would be like, 'Dad, you beat a girl in arm wrestling? Are you kidding?'" Domi said before placing his right hand in Chate's left. "The key to cheating in arm wrestling is 'wrist first,'" he tells her as he turns his wrist so his hand covers hers. "Always get the jump."

How did the tutorial go? Visit metronews.ca to watch Chate take on Domi.

BOARDING

Domi admits taking one for the team

Matt LaForge
Metro | Canada

Tie Domi has a confession to make to Ottawa Senators fans: it wasn't all Ricard Persson's fault.

In his new memoir, Shift Work, Domi reveals that a pivotal moment in the Ottawa Senators' torturous playoff history against the Toronto Maple Leafs was not exactly as it appeared.

The scene: May 12, 2002, Corel Centre, Game 6 of the Eastern Conference semi-finals. The Senators are up 3-2 in the series and leading the game 2-0, well positioned to advance to the third round and, more important, to beat the Leafs in the playoffs for the first time in three consecutive tries. But with about seven minutes to go in the first period, Persson, an unheralded Sens defenceman, takes an ill-advised run at Domi from behind, sending the Leafs enforcer violently into the boards and opening a bloody gash on his face. Persson gets five minutes and a game misconduct for the hit. The Leafs score twice on the ensuing power play. The Sens never recover. To this day, Ottawa still hasn't beaten Toronto in the playoffs.

Every Sens fan who was sentient at the time remembers the hit and its aftermath vividly, and for the past 13 years the entirety of the blame has been on Persson, who never played another minute in the NHL. But, as Domi was happy to admit to Metro, the hardheaded winger had seen the hit coming and was able to turn it to his advantage.

"I see him coming and I step back from the boards, and he hit me and I ... cut myself purposely," Domi said as he mimed a deliberate headbutt against the boards.

"Two goals on the power play. I hate to ruin it for all the Senators fans."

In other words, Sens fans, the whole thing was even worse than you thought.

RECIPE Salmon Rice Bowl

PHOTO: MAYA VISNYEI

Ceri Marsh & Laura Keogh
For Metro Canada

Ready in
Prep time: 45 minutes

Serves 4

Ingredients
- 1/2 cup soy sauce
- 2 tsp sesame oil
- 1/4 cup brown sugar
- 2 tsp sriracha sauce
- 3 Tbsp rice wine vinegar
- 3 salmon filets
- 1 cup rice
- 1 carrot, matchsticked
- 1 pepper, matchsticked
- 2 cups cabbage, finely shredded
- 1/2 cup edamame
- 1/2 avocado, cubed
- handful of sliced scallions
- 2 Tbsp sesame seeds
- 1 sheet nori, torn into small pieces (optional)

Directions

1. Whisk together the first five ingredients and set half of it aside for dressing. Pour marinade over salmon, cover with cling film and place in the fridge for half an hour.

2. Preheat oven to 425 F. Cook rice according to package instructions.

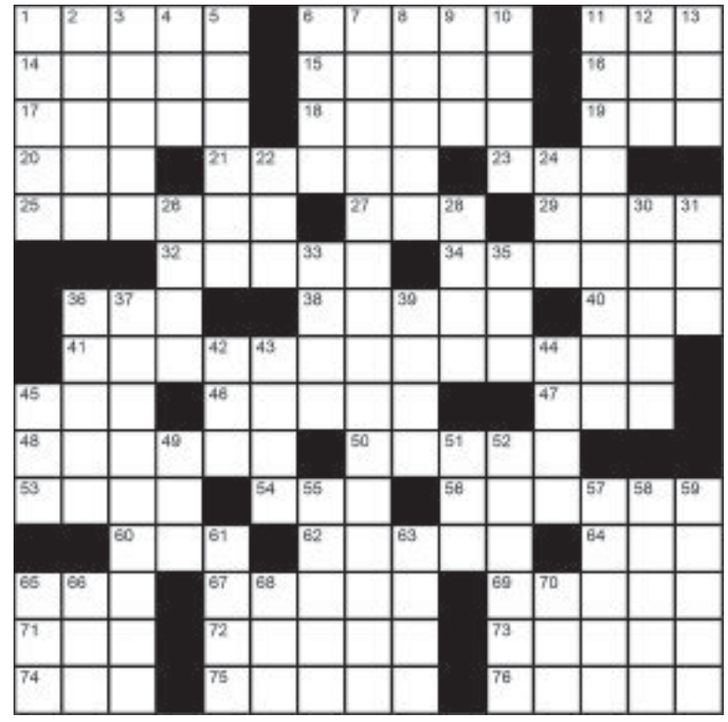
3. Cover a baking sheet with foil. Place the salmon on the sheet and bake for about 8 minutes. Discard the remaining marinade. Remove from the oven and break cooked salmon into large bite-sized chunks.

4. In a large bowl, toss together the cabbage, carrot, pepper, edamame and avocado with the salad dressing. Place a large scoop of rice in each bowl, add a large scoop of salad mix. Top with pieces of salmon to the top and scatter over with scallions, sesame seeds and nori.

FOR MORE MEAL IDEAS, VISIT SWEETPOTATOCHRONICLES.COM

CROSSWORD Canada Across and Down

BY KELLY ANN BUCHANAN



ACROSS
1. Real estate agent's presentation
6. "Iron Chef America" host Mr. Brown
11. Wear
14. Horn, in Latin
15. Sir __ _. Macdonald (Canada's first Prime Minister)
16. Pint drink
17. Lock of hair
18. Once _ __ (Every 12 months)
19. Allow
20. Back then
21. Ms. Reid, and namesakes
23. "Fantastic food!"
25. Sort of soup
27. "WKRP in Cincinnati" news director
29. Component
32. Plaudit
34. Kind of overcoat
36. CFL positions, e.g.
38. Stately
40. There: Latin
41. 23rd Prime Minister of Canada: 2 wds.
45. 'Me' in Montreal
46. Waikiki welcome
47. Clinic pros
48. Acrylic fabrics
50. Go in
53. Subtraction opp.
54. Bow
56. __ and dryer
60. "__ all good." (Things are fine)
62. Famous cream-filled treats
64. Inventor Mr. Whitney
65. Room for reading
67. Angel props
69. Lodged, say
71. Energy unit
72. Solemnly swears
73. __ Corporal (Marines rank)
74. Used to be
75. __/__ question
76. Irish poet W.B.

DOWN
1. Eight-based
2. Shape the iron
3. Refrigerant
4. Nav. designation
5. Characteristic of a log cabin
6. Not quite closed
7. In allegiance with Queen Elizabeth: 4 wds.
8. This stuff
9. "__ _ Carousel" by The Hollies
10. Not one
11. 1 of a 101 in the Disney movie
12. Grand __ Opry
13. Goalie's area
22. Everything
24. Increases
26. Dick Tracy's beloved
28. U.S.S. Enterprise crew member
30. Puzzle type
31. Prefix with 'angle'
33. 'A' in AD
35. Pointed the way
36. Coastal sight in Norway
37. The Parliament __
39. __ muffins
42. Neutral tone
43. Character in "Casablanca" (1942)
44. Makes mistakes
45. New Zealand bird at one time
49. Ottawa's li'l locale
51. Testing, testing One, __, Three...
52. Without problem
55. Chocolate-coated caramel candies
57. Mehndi need
58. Send to Parliament
59. Drives
61. Single-horse carriage
63. Big name in gas stations
65. Mountain __ (Soft drink)
66. Great time
68. Road type, briefly
70. Highlands negative

IT'S ALL IN THE STARS by Sally Brompton

Aries March 21 - April 20
Something will happen that makes you wonder if you were too quick to judge someone. Yes you were. Your mistake won't cost you much this time but check your facts in future.

Taurus April 21 - May 21
Something you've been trying to keep a secret will be revealed for the world to see. There is no point trying to deny what you have done, so you might as well enjoy your notoriety!

Gemini May 22 - June 21
Cosmic activity in a sensitive areas of your chart means it will be difficult, maybe impossible, to get through to loved ones today, so don't waste your time trying. They will come around when they are ready.

Cancer June 22 - July 23
Try not to expect too much of yourself today because it is unlikely that you will get much done. Saturn's influence warns you need to take better care of your health. Take it easy.

Leo July 24 - Aug. 23
Make life easier for yourself by avoiding confrontations and giving others the benefit of the doubt even when they do not deserve it. Why make life more difficult than it needs to be?

Virgo Aug. 24 - Sept. 23
Little things will get under your skin today and you will find it hard not to snap at people. Those who know you well will read the signs and stay out of your way. Those who don't will learn the hard way.

Libra Sept. 24 - Oct. 23
The best way to deal with setbacks is to greet them with a smile and show those around you that you are not in the least bit worried. It may not be true but pretend that it is.

Scorpio Oct. 24 - Nov. 22
Be wary of people who go out of their way to appeal to your emotions. You could lose out in a big way if you let others persuade you to believe in what your head tells you is rubbish.

Sagittarius Nov. 23 - Dec. 21
The more you give in to others' demands today the more they will expect of you, so put your foot down and leave no one in any doubt that you are not the sort who can be intimidated. Help yourself!

Capricorn Dec. 22 - Jan. 20
While others are running around in a panic you will calmly assess the situation and decide what needs to be done. Whether or not it is the right decision is not important: what matters is that you keep your head.

Aquarius Jan. 21 - Feb. 19
You are entitled to your opinions and you are entitled to express them. Freedom means the right to disagree and the right to be heard. Just remember it works both ways.

Pisces Feb. 20 - March 20
People in positions of power will be a bit touchy today, so think before you speak and think again before you act. Your reputation could suffer if you upset those who call the shots.

CONCEPTIS SUDOKU by Dave Green

Every row, column and box contains 1-9

		5					9	
							7	5
2			6	4				
		6		2	1			
		2	9		6	4		
			4	5		9		
				3	7			8
3	2							
	4					7		

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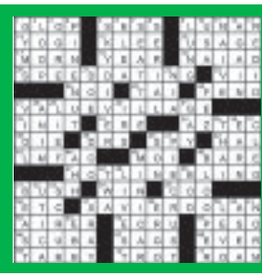
YESTERDAY'S ANSWERS

Your daily crossword and Sudoku answers.

for more fun and games go to metronews.ca/games



4	9	7	8	1	5	2	3	6
1	6	2	4	9	3	7	5	8
3	8	5	7	6	2	4	1	9
2	4	3	5	8	9	6	7	1
6	1	9	3	2	7	5	8	4
5	7	8	6	4	1	3	9	2
8	3	4	9	5	6	1	2	7
9	5	1	2	7	4	8	6	3
7	2	6	1	3	8	9	4	5

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